

# Your path to peak performance.



“Drawing on 30 years of enterprise knowledge and critical thinking, we deliver strategic insights and organizational impact to your most important resource—your people. We immerse ourselves in your company, study processes, connect with your teams, collect and analyze data, and build an insights-driven strategy with a clear and actionable path to long-term growth.”

—MONICA GOULD  
Founder and President

## When you imagine the future of your company...

- Are there factors disrupting your success?
- Is your talent pipeline diverse and robust?
- Are you challenged by low engagement or high turnover?
- Is there an economically viable ten-year plan?
- Do you see opportunity for increased revenue?

Helping to build stronger businesses with engaged and equipped teams is our greatest passion.

## IDENTIFY *and* SOLVE

The Strategic Consulting Partners (SCP) team identifies and solves big problems—known and unknown. Think of us as organizational change agents. We use proprietary tools to assess the atmosphere of your work culture; measure and monitor the existing business environment; discover business patterns of growth, discontent, and talent retention; and use data to guide the highest and best use of every asset for every stakeholder.

## PREPARE *for the* UNPREDICTABLE

For over 30 years, SCP professionals have been leading companies through transitions, disruptions, and evolving workforce dynamics. Our superpower is diagnostic assessments + strategic planning to ensure a safer, more sustainable, and inclusive path forward for your company. A future that invites collaboration, innovation, and a spirit of optimism and purpose. A future rooted in operational resilience.



**STRATEGIC  
CONSULTING  
PARTNERS**

JAMA ENTERPRISES INC



STRATEGIC  
PLANNING



ORGANIZATIONAL  
DEVELOPMENT



OPERATIONAL  
EFFECTIVENESS



LEADERSHIP  
DEVELOPMENT



TRAINING

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## PARTNERSHIPS MATTER

“Carlisle Construction Materials implemented a companywide Respect, Inclusion, and Anti-Harassment training initiative for all employees in 2021–2022. SCP worked collaboratively with leadership to design the training to meet our needs. I highly recommend SCP for corporate initiatives.”

—JODI WADEL

*Talent Development Manager,  
Carlisle Construction Materials*

“It’s hard to overstate the importance of strategic workforce planning, especially for one of the fastest-growing counties in Pennsylvania. We needed Monica Gould and her SCP team to help Cumberland Area Economic Development Corporation (CAEDC) align our workforce needs and talent pipeline with our future vision of the organization. SCP delivered a clear and comprehensive path to reach organizational excellence beginning with an overall assessment. This exercise evaluated the mission, strategic direction of the organization, leadership and staff composition, and employee competencies. By partnering with SCP, the outcome is an organizational structure that is scalable and will carry CAEDC into a very bright future.”

—AMEY SGRIGNOLI

*President & CEO, Belco Community  
Credit Union; CAEDC Board Member*

Conducting strategic planning, leadership development, and organizational capacity building for some of America’s most respected brands, Monica Gould and SCP help you reach peak performance and navigate the unpredictability in a global business environment.

## A FULL SUITE of CORPORATE SERVICES

SCP provides a full suite of executive, management, and organizational services to deliver tangible solutions and systems. We strengthen organizational efficiency, prepare for uncertainties in the workforce, mitigate long-term threats, and guide and alleviate the new skills shortage for corporations and businesses.

Designed for maximum impact within a highly productive near-term timeframe, our services go beyond leadership coaching. As a management and training consultancy, we work closely with the C-suite and management, and touch every layer of a company—keeping the unmatched value of your people first and foremost.

### Call on us for:

- Strategic planning
- Organizational development and assessments
- Operational effectiveness
- Leadership development and coaching
- Training at all levels
- Developing, training, measuring I.D.E.A. Inclusion, Diversity, Equity, Accessibility/Allyship assessments and training in your organization
- Strategic workforce planning to include retention and recruitment strategies
- Human capital planning and succession planning

We are currently accepting clients and providing services on-site and virtually. **Reach out to us for a consultation today at 717.790.8723 or email [info@yourstrategicconsultant.com](mailto:info@yourstrategicconsultant.com).**



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