

Building Capacity for Peak Performance

We are a full scope management-consulting firm that is dedicated to helping your organization move forward. With our cutting edge team of consultants, we provide tangible strategic solutions and systems to effectively and efficiently manage the organization's operations in order to meet the mission and vision! SCP is PA approved vendor, Certified MWBE, and an ITQ Approved Supplier for numerous Consulting Services.



STRATEGIC
PLANNING



ORGANIZATIONAL
DEVELOPMENT



OPERATIONAL
EFFECTIVENESS



LEADERSHIP
DEVELOPMENT



TRAINING

How We Work with Clients

We work with you to provide a customized solution that meets the specific needs of your agency/organization.



1. Assess current strengths and organizational assets that can be capitalized in strategic growth.
2. Identify gaps in operational, functional and strategic direction.
3. Facilitate strategic conversations with key stakeholders to formulate strategic direction.
4. Building core competencies within team to fulfill mission focused objectives.
5. Develop teams to effectively interact and collaborate with each other to build a stronger joint focus.
6. Enhance partnerships internally and externally to further the mission.
7. Provide implementation assistance in organizational development, training and IT related services.

Company Designations

PA State Government:

PA Supplier Vendor #: 200783
Qualified Consulting ITQ 4400008567
ITQ Supplier Contract # 4400008847
MWBE Certificate #: 130228

Federal Government:

SBA 8 (a) Graduate
GSA MOBIS Contract: GS-02F-090BA
DUNS: 055953892
CAGE Code: 4ASK8
EIN: 58-2-111116

Past Performance

PA Governor's Innovation Office (GIO)

Service Provided: Two training programs on Change Management to leaders in all 37 Commonwealth agencies. The programs were one of the most highly rated sessions during the Annual Innovation Assembly.

PA Department of Transportation (PennDOT)

Service Provided: A comprehensive Leadership Development Program for 30 Emerging Leaders at PennDOT. This included 360-degree assessments of the 30 leaders, gap analysis, leadership coaching, and training on the following topics: Motivating Your Team, Coaching and Mentoring Employees and Leading Employees Through Change.

PA Department of Human Services, Juvenile Justice Philadelphia

Service Provided: Trained 18 supervisors in the following topics: leadership skills, emotional intelligence, coaching skills, dealing with difficult behaviors, having difficult conversations, building trust, driving accountability.

US Department of Defense, Navy, Army, DAU, DLA, National Guard

Service Provided: SCP facilitates a wide range of Technical, Performance Management, & Professional Development Training, Change Management, Leadership Development, Communication, Asset Management, Data Analysis, Operational Assessments, Policy Development, Logistics Management, & Organizational Development services over the past 8 years to the Department of Defense at all levels and branches of the Military.

Department of Homeland Security

Service Provided: Leadership Development Training & Coaching. SCP is providing Strength Finders Training and Coaching to 15 DHS managers of the Office of the Chief Procurement Officer.

General Services Administration

Service Provided: Supervisory Training Curriculum Design & Delivery. SCP is helping to redesign, develop, and deliver (both in-person and virtual) supervisory training modules for over 2,000 supervisors.

Department of Transportation/APEC Women in Transportation

Service Provided: Strategic Planning, Meeting Facilitation, and Gender Analysis & Assessment. SCP provided research and recommendations to engage more women in leadership roles within the transportation sector in the APEC region.

USAID/World Learning

Service Provided: Strategic Planning, Organizational Development, Leadership Development & Change Management Training. SCP created and trained Tbilisi University leaders on 18 leadership development modules for the Republic of Georgia's Minister of Education. SCP also provided change management training to university leaders of Lebanon supporting a university internationalization initiative.

Comcast Corporation

Service Provided: Leadership Development Training & Coaching Services. SCP provides leadership development training on coaching, customer service, and effective feedback to employees to hundreds of Comcast frontline supervisors, managers and directors across the country.

Select Clients

Federal Government:

Department of Defense
Department of Homeland Security
Defense Logistics Agency
Defense Acquisition University
General Services Administration
USAID/World Learning
US Army, AMCOM
US Navy; NAVSUP, NAVSEA, DASN
US Department of Transportation
Veterans Administration Hospital

PA State Government:

Department of Transportation
Department of Juvenile Justice
Department of Human Services
Governors Innovation Office
PA Workforce Investment Board
State Employees Retirement Service

Non-Profits/Associations:

Big Brothers Big Sisters
Center for Independent Living
Mission Central
National Resource Center on
Domestic Violence
National Indigenous Women's
Resource Center (NIWRC)
Northeast Regional Cancer Institute
PA Collocation Against Rape
PA Parks & Forest Foundation
PA Association of Nonprofit
Organizations (PANO)
UCP of Central PA

Commercial:

Choice Hotels
Classic Drycleaners, Inc.
Comcast Corporation
Lippincott, Williams & Wilkins
Medstar Hospital Systems

University Affiliations:

Dickinson College
Duquesne University
Harrisburg University
Kaplan University
Penn State University

