





Building Capacity for Peak Performance

We are a full-scope management-consulting firm that is dedicated to helping your organization move forward. With our cutting-edge team of consultants, we provide tangible strategic solutions and systems, to effectively and efficiently manage the organization's operations to meet the mission and vision! Our contracting vehicles, GSA MOBIS and SBA 8(a) Graduate provide many options for our Federal clients' needs.











How We Work with Clients

We work with you to provide a customized solution that meets the specific needs of your agency/organization.



- 1. Assess current strengths and organizational assets that can be capitalized in strategic growth.
- 2. Identify gaps in operational, functional and strategic direction.
- 3. Facilitate strategic conversations with key stakeholders to formulate strategic direction.
- 4. Building core competencies within team to fulfill mission focused objectives.
- 5. Develop teams to effectively interact and collaborate with each other to build a stronger joint focus.
- 6. Enhance partnerships internally and externally to further the mission.
- 7. Provide implementation assistance in organizational development, training and IT related services.

Company Designations

NAICS Codes:

541611

541612

541614

611430

*plus many more

Federal Government:

SBA 8(a) Graduate

GSA PSS Contract: GS-02F-090BA

DUNS: 055953892 **CAGE Code**: 4ASK8 **EIN**: 58-2-111116

Past Performance

Department of the Navy, NAVSUP

Services Provided: SAS Specialists, End User Support & Technical Training. SCP has 2 full time and on-site employees/trainers that support over 200 SAS Users.

Department of the Navy, SSP

Services Provided: Strategic Workforce Planning. SCP has full time staff working to develop a strategic workforce utilization plan using a data analytics tool and facilitated interviews/discussions with key stakeholders to create a more efficient and effective workforce and to determine the future state of the organization across 3 offices.

Department of the Navy, NAVSEA

Services Provided: Data Analysis & Organizational Development. SCP's personnel are working directly with the Inspector General to restructure the organization.

Department of the Navy, (DASN(ELM))

Services Provided: Logistics Policy Development, Program Oversight and Project Administrative Support Services. SCP has a full time, on-site Senior Analyst and additional resources supporting the Office of the Deputy Secretary.

Department of the Army, AMCOM

Services Provided: Performance Management Training. SCP provided 5 training courses focused in soft skills, leadership development, and change management for AMCOM's Human Resources, Career Management Division.

US Department of Defense, Navy, Army, DAU, DLA, National Guard

Service Provided: SCP facilitates a wide range of Technical, Performance Management, & Professional Development Training, Change Management, Leadership Development, Communication, Asset Management, Data Analysis, Operational Assessments, Policy Development, Logistics Management, & Organizational Development services over the past 8 years to the Department of Defense at all levels and branches of the Military.

Department of Homeland Security

Service Provided: Leadership Development Training & Coaching. SCP is providing Strength Finders Training and Coaching to 15 DHS managers of the Office of the Chief Procurement Officer.

General Services Administration

Service Provided: Supervisory Training Curriculum Design & Delivery. SCP is helping to redesign, develop, and deliver (both in-person and virtual) supervisory training modules for over 2,000 supervisors.

Department of Transportation/APEC Women in Transportation

Service Provided: Strategic Planning, Meeting Facilitation, and Gender Analysis & Assessment. SCP provided research and recommendations to engage more women in leadership roles within the transportation sector in the APEC region.

USAID/World Learning

Service Provided: Strategic Planning, Organizational Development, Leadership Development & Change Management Training. SCP created and trained Tbilisi University leaders on 18 leadership development modules for the Republic of Georgia's Minster of Education. SCP also provided change management training to university leaders of Lebanon supporting a university internationalization initiative.

Comcast Corporation

Service Provided: Leadership Development Training & Coaching Services. SCP provides leadership development training on coaching, customer service, and effective feedback to employees to hundreds of Comcast frontline supervisors, managers and directors across the country.

Select Clients

US Federal Government:

Department of Defense

Department of Homeland Security

Defense Logistics Agency

Defense Acquisition University

General Services Administration

USAID/World Learning

US Army, AMCOM

US Navy; NAVSUP, NAVSEA, DASN

US Department of Transportation

Veterans Administration Hospital

PA State Government:

Department of Transportation

Department of Juvenile Justice

Department of Human Services

Governors Innovation Office

PA Workforce Investment Board State Employees Retirement

Service

Nonprofits/Associations:

Big Brothers Big Sisters

Center for Independent Living

Mission Central

National Resource Center on Domestic Violence

National Indigenous Women's Resource Center (NIWRC)

Northeast Regional Cancer Institute

PA Collocation Against Rape

PA Parks & Forest Foundation

PA Association of Nonprofit Organizations (PANO)

UCP of Central PA

Commercial:

Choice Hotels

Classic Drycleaners, Inc.

Comcast Corporation

Lippincott, Williams & Wilkins

Medstar Hospital Systems

University Affiliations:

Dickinson College

Duquesne University

Harrisburg University

Kaplan University

Penn State University

