



# STRATEGIC CONSULTING PARTNERS

JAMA ENTERPRISES INC



## NEW WORKSHOPS AVAILABLE NOW



# Leading and Managing Remote Teams Amid the

## 3-Hour Leadership Workshop /

The success that your organization achieves in the near future will be directly related to your ability to lead and manage your teams in this unique and challenging environment. A strategic investment in the development of the skills and competencies that are critical now – while creating a plan for leading and managing your remote workforce – creates positive momentum, enhances engagement and improves productivity. In this session, we will share best practices and tips for achieving improvements in:

- Problem Solving:** Reacting and responding skillfully to changing and sometimes conflicting or unexpected circumstances and demands.
- Adaptability:** Learning, innovating, and recovering from difficult situations, changes, and challenges.
- Change Management:** Effectively modifying your thinking, attitude, behavior, and comfort zone to promote integration, accommodation, stability, and focus to achieve performance objectives.
- Communication:** Recognizing that your team members may be working remotely in unique and challenging situations, and providing clear, effective, ongoing communication and relationship management.
- Resiliency:** Successfully managing stress, remaining effective and efficient, and bouncing back amidst devastating challenges and obstacles.

Our facilitators will help your leaders identify and reach consensus on their top challenges in these areas and create the best approach for resolving them.

### Struggling to Define New Norms in the Remote

Let us help you work together as a facilitated team to excavate new territory, address today's challenges, and create a productive culture that will build on current leadership competencies and strengths.

Call to schedule!  
(717) 790-8723

## NEW WORKSHOPS AVAILABLE NOW





# Surviving and Thriving in Today's VUCA Environment



### 2-Hour Workshop / Webinar

**For staff and management.** Adaptability may be a personal edge or a challenge for you, but it is an absolutely necessary skill to develop and practice in the current environment. Considering the increasingly rapid pace of technological change and the impact of our current crisis, it is necessary to be able to survive – and thrive – in an environment marked by **Volatility, Uncertainty, Complexity** and **Ambiguity**. This interactive session provides a clear definition of VUCA and offers tips, tools and techniques to succeed in today's unique environment.

This workshop closes with an exercise in which participants discuss and commit to an action plan for thriving in today's VUCA environment.

-  **What is VUCA and How am I Impacted?**
-  **Exercise: What Aspects of VUCA am I Dealing with Right Now?**
-  **Tactics for Thriving in Today's Environment**
-  **Action Plan for Thriving in VUCA**

## OTHER WORKSHOPS

Contact us to create a custom training program.



LEADERSHIP DEVELOPMENT

Emotional Intelligence  
Leadership Competencies  
Managing Change  
Leadership Styles  
Coaching for Performance  
Situational Leadership  
Difficult Conversations  
Managing a Virtual Team  
Equal Employment Opportunity  
Managing a Multi-Generational Workforce

**Executive Coaching & Leadership Assessments also available!**



ORGANIZATIONAL DEVELOPMENT

Change Management  
Cultural Transformation  
Performance Management  
Team Building  
Five Behaviors of a Cohesive Team  
Organizational Design  
Diversity, Equity and Inclusion  
FEVS Analysis  
Building a Climate of Trust  
Conflict Resolution



STRATEGIC PLANNING

Strategic Planning 101  
S.W.O.T. Analysis  
Scenario Planning  
Performance Measurement  
Performance Dashboards  
Performance Reviews  
Program Evaluation



OPERATIONAL EFFECTIVENESS

Project Management  
Process Improvement  
Quality and Organizational Improvement  
Data Analysis and Methods  
Surveys and Assessment Methods



TRAINING

Communication  
Customer Service Excellence  
Civility in the Workplace  
Coping with Change  
Workplace PTSD  
Problem Solving and Decision Making  
Unconscious Bias  
Productivity in a Virtual Workplace

**See website for more!**

## About Strategic Consulting Partners (SCP)

We are a full-scope management consulting firm dedicated to helping organizations succeed. With our cutting-edge team of consultants, we provide tangible, strategic solutions and training to effectively raise the caliber of performance, organizational capacity, leadership acumen, and employee motivation.



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