

JAMA ENTERPRISES INC











#### **NEW WORKSHOPS AVAILABLE NOW**



# Struggling to Define New Norms in the Remote Workplace?

Let us help you work together as a facilitated team to excavate new territory, address today's challenges, and create a productive culture that will build on current leadership competencies and strengths.

Call to schedule! (717) 790-8723

## Leading and Managing Remote Teams Amid the COVID-19 Crisis

#### 3-Hour Leadership Workshop / Webinar

The success that your organization achieves in the near future will be directly related to your ability to lead and manage your teams in this unique and challenging environment. A strategic investment in the development of the skills and competencies that are critical now — while creating a plan for leading and managing your remote workforce — creates positive momentum, enhances engagement and improves productivity. In this session, we will share best practices and tips for achieving improvements in:

- Problem Solving: Reacting and responding skillfully to changing and sometimes conflicting or unexpected circumstances and demands.
- Adaptability: Learning, innovating, and recovering from difficult situations, changes, and challenges.
- Change Management: Effectively modifying your thinking, attitude, behavior, and comfort zone to promote integration, accommodation, stability, and focus to achieve performance objectives.
- **Communication:** Recognizing that your team members may be working remotely in unique and challenging situations, and providing clear, effective, ongoing communication and relationship management.
- Resiliency: Successfully managing stress, remaining effective and efficient, and bouncing back amidst devasting challenges and obstacles.

Our facilitators will help your leaders identify and reach consensus on their top challenges in these areas and create the best approach for resolving them.

#### **NEW WORKSHOPS AVAILABLE NOW**

### **Surviving and Thriving in Today's VUCA Environment**



#### 2-Hour Workshop / Webinar

For staff and management. Adaptability may be a personal edge or a challenge for you, but it is an absolutely necessary skill to develop and practice in the current environment. Considering the increasingly rapid pace of technological change and the impact of our current crisis, it is necessary to be able to survive - and thrive - in an environment marked by Volatility, Uncertainty, Complexity and Ambiguity. This interactive session provides a clear definition of VUCA and offers tips, tools and techniques to succeed in today's unique environment.

This workshop closes with an exercise in which participants discuss and commit to an action plan for thriving in today's VUCA environment.

- What is VUCA and How am I Impacted?
- **©** Exercise: What Aspects of VUCA am I Dealing with Right Now?
- **Tactics for Thriving in Today's Environment**
- Action Plan for Thriving in VUCA

#### OTHER WORKSHOPS

Change Management

Contact us to create a custom training program.

> Leadership Competencies Managing Change Leadership Styles Coaching for Performance Situational Leadership **Difficult Conversations**

LEADERSHIP DEVELOPMENT

**Emotional Intelligence** 

Managing a Virtual Team **Equal Employment** Opportunity

Managing a Multi-Generational Workforce

**Executive Coaching & Leadership** Assessments also available!



**Cultural Transformation** Performance Management **Team Building** Five Behaviors of a Cohesive Team Organizational Design Diversity, Equity and Inclusion **FEVS Analysis Building a Climate of Trust Conflict Resolution** 



Strategic Planning 101 S.W.O.T. Analysis Scenario Planning Performance Measurement Performance Dashboards Performance Reviews **Program Evaluation** 



**Project Management Process Improvement Quality and Organizational** Improvement Data Analysis and Methods

Surveys and Assessment Methods



Communication **Customer Service Excellence** Civility in the Workplace Coping with Change Workplace PTSD **Problem Solving and Decision Making Unconscious Bias** Productivity in a Virtual Workplace

See website for more!

#### **About Strategic Consulting Partners (SCP)**

We are a full-scope management consulting firm dedicated to helping organizations succeed. With our cutting-edge team of consultants, we provide tangible, strategic solutions and training to effectively raise the caliber of performance, organizational capacity, leadership acumen, and employee motivation.



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