



# STRATEGIC CONSULTING PARTNERS

JAMA ENTERPRISES INC



## Building Capacity for Peak Performance

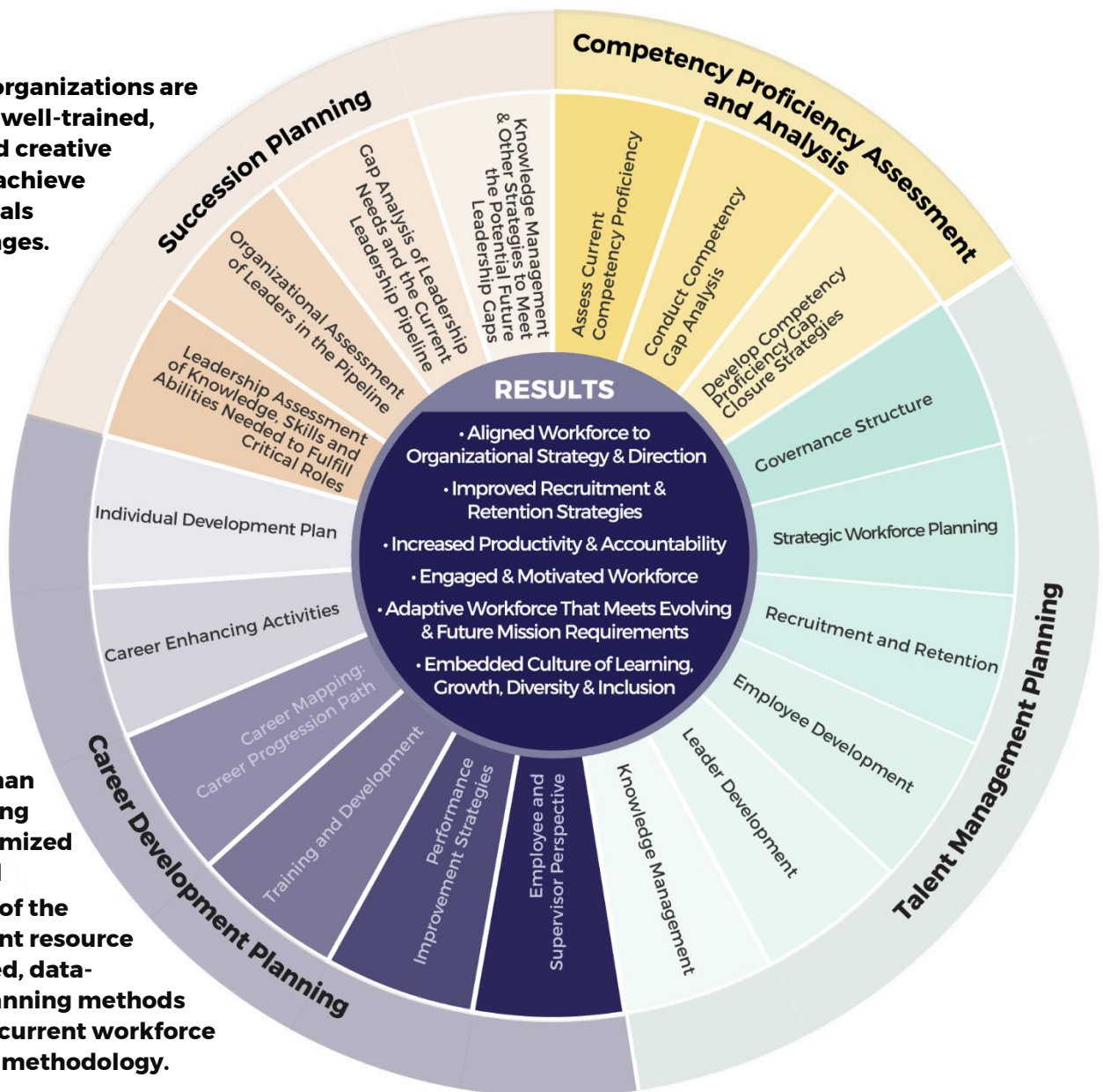
We are a full-scope management consulting firm dedicated to moving your organization forward. With our cutting-edge consultants, we provide tangible strategic solutions and systems, to effectively and efficiently manage the organization's operations to meet the mission and vision!

### Strategic Human Capital Planning Framework

Government organizations are powered by a well-trained, motivated and creative workforce to achieve day-to-day goals future challenges.



Strategic human capital planning results in optimized efficiency and effectiveness of the most important resource using validated, data-supported planning methods and the most current workforce management methodology.



## An Overview of SCP's Services

SCP has a team of master strategists, human capital experts, trainers, and coaches who have 15+ years of experience.



SCP provides strategic workforce planning and talent development plans to align your workforce, improve retention and increase productivity.

SCP's contracting vehicles provide many options for our Federal clients' needs.

### NAICS Codes:

541611

541612

541614

611430

\*plus many more

### Federal Government:

EDWOSB

SBA 8(a) Graduate

SeaPort-NxG - Prime

GSA PSS Contract: GS-02F-090BA

GSA 738X Contract:

47QREA20D000D

DUNS: 055953892

CAGE Code: 4ASK8

EIN: 58-2-111116

## Experience

**Department of the Navy, DASN Safety EI&E (Human Capital Strategy, Workforce Development & Implementation)** SCP supports the development of career and talent management strategy for the safety and occupational health workforce through strategic workforce planning; development of a governance structure to support the 0018 career program; succession planning for key leadership positions, training effectiveness survey aligned to competencies; safety and occupational health knowledge management; leadership development; human resource policy development.

**Department of the Navy, SSP (Strategic Workforce Analytics & Human Capital Strategy)** SCP's team developed a strategic workforce utilization plan using a data analytics tool and facilitated interviews/discussions with key stakeholders to create a more efficient and effective workforce and to determine the future state of the organization across three offices.

**Department of the Navy, NAVAIR (Workforce Development Strategy)** SCP facilitated off-site workshops to support strategic workforce planning across the entire NAVAIR enterprise. Through internal and external analysis, SCP facilitated discussions toward a strategic path forward.

**US Department of Defense, Navy, Army, DAU, DLA, National Guard** SCP facilitates a wide range of Technical, Performance Management, & Professional Development Training, Change Management, Leadership Development, Communication, Asset Management, Data Analysis, Operational Assessments, Policy Development, Logistics Management, & Organizational Development services over the past 8 years to the Department of Defense at all levels and branches of the Military.

**USAID/World Learning** Strategic Planning, Organizational Development, Leadership Development & Change Management Training. SCP created and trained Tbilisi University leaders on 18 leadership development modules for the Republic of Georgia's Minister of Education. SCP also provided change management training to university leaders of Lebanon supporting a university internationalization initiative.



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