



STRATEGIC CONSULTING PARTNERS

JAMA ENTERPRISES INC

Certified MWBE
Minority/Women-Owned Business Enterprise

Standards for excellence
Pennsylvania Licensed Consultant

Small Business Administration
8(a) Certified Participant

Building Capacity for Peak Performance

We are a full-scope management-consulting firm that is dedicated to helping nonprofit organizations move forward. With our cutting-edge team of consultants, we provide tangible strategic solutions and systems to effectively and efficiently manage the organization operations to achieve your mission and vision!



STRATEGIC PLANNING



ORGANIZATIONAL DEVELOPMENT



OPERATIONAL EFFECTIVENESS



LEADERSHIP DEVELOPMENT



TRAINING

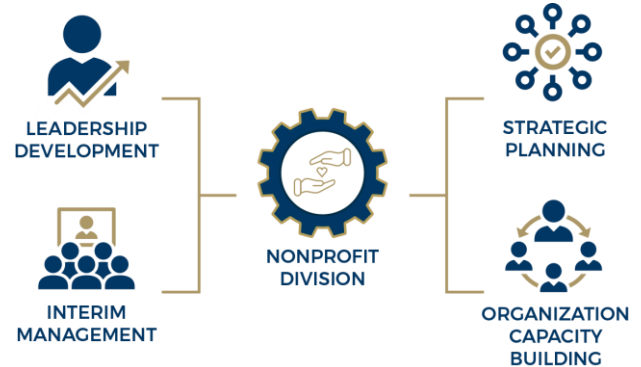
How SCP Can Help You

Strategic Consulting Partners (SCP) consultants come from different backgrounds, experiences, and are Licensed Consultants with the Standards of Excellence program for organization governance. SCP can partner with you to solve society's most important challenges.

- Develop strategic priorities and an action plan that can be cascaded through all levels of the organization
- Create operational plans that align programs and services to the organization's strategic priorities
- Evaluate the mission impact and financial viability of each program and service
- Partner with the board to build accountability and align board governance with the Standards of Excellence practices
- Provide the organization with an internal assessment of operations and align systems to drive accountability
- Support the development of your leaders through training and coaching

Services

SCP consultants design the engagement to meet the varied needs of an organization. We are a strategic consulting company and our impact begins with strategy development and aligning the organization to the goals and priorities established.



We provide a diagnostic review of your organization through an organization assessment to identify strengths and challenges, develop your leadership and board through professional development and coaching, and provide interim management and support if the organization is experiencing a transition in leadership.

Strategic Planning

Strategic Planning is preparing an organization for change. We are seasoned strategic professionals who work effectively to bring people from varied perspectives together to develop a unified and implementable plan for the organization.



We follow a structured strategic planning process that can be adjusted to meet the needs and expectations of any organization, and are built along these balanced perspectives:

- Program and Services
- Leadership and Board Development
- Development – Marketing and Fund Raising
- Talent Engagement – Staff and Volunteers
- Organization Capacity Building

Organization Capacity Building

Becoming a high performing organization requires more than doing good work. High performing organizations exhibit strengths and a consistency in the way they operate daily. Our experienced consultants examine and assess an organization across six competing and balanced dimensions:



Being able to perform at a high level is critical for a successful organization to deliver quality services and develop sustainability. After an initial organization assessment, our consultants work with organization leadership to build solutions that maximize strengths and increase performance impact.

Leadership Development

Nonprofit leaders are mission driven individuals and in most circumstances, master technicians in the work being performed. Moving from a role of skilled technician into a role that requires developing an organization vision, engaging employees, managing a budget, and ensuring the delivery of quality services requires learning new knowledge and skills.

SCP consultants are experienced leaders of social profit organizations. We know how to lead an organization and we have strong management skills to make sure the daily tasks are being effectively completed. We partner with organizations to develop leaders in four ways:

- Leadership Assessments
- Leadership Coaching
- Leadership Training & Development
- Team Development

Interim Management

Executive transitions can be an apprehensive and challenging process for an organization. At times, the most prudent step for the Board to take in a leadership transition is to hire a short term interim leader. The interim leader oversees the budget, supervises staff, guides program operations, and improves operational systems. Interim leaders work to prepare the organization for a new leader and success. We partner with the Board to:

- Review the mission and vision
- Review the strategic direction and priorities
- Review the governance practices
- Evaluate the mission impact and financial viability of each program
- Assess the talent engagement practices and performance management processes
- Assess the organization's systems, processes, and policies